



DOWNTOWN SPOKANE PARTNERSHIP Clean Team Crew Member

Job Description

Reports To: Crew Supervisor

Effective: Hire Date, 2018

Position Description

Clean Team Crew Members will provide cleaning and beautification services throughout the Downtown Business Improvement District under the direction of the Clean Team Crew supervisor.

Responsibilities

- Must be capable of learning to operate simple power equipment (ex. power snow removal, leaf removal, glass etching graffiti removal, power washers, etc.).
- Responsible for maintenance and planting of Downtown planters, sidewalk sweeping and washing, picking up litter and assisting with other duties as assigned.
- Must have good interpersonal skills and be willing to work collaboratively as part of a team.
- Must be capable of representing Downtown Spokane in a friendly and positive manner. This may include occasionally providing simple directions to Downtown shoppers, visitors and employees.
- Must be capable of following instructions, show attention to detail, initiative and follow-through.
- Must be capable of keeping simple records to track graffiti, litter removal and streetscape conditions. May be asked to take photographs using Business Improvement District camera equipment.

Dress Code

- Clean Team Crew Members must wear the required uniform and provided safety vest at all times while on duty.
- Uniforms are expected to be kept clean and tidy.
- Piercings and tattoos should be kept to a minimum.

Qualifications

Experience

- Must have proven experience working with others in a collaborative manner.
- Grounds keeping, maintenance or janitorial experience preferred.

- Current Washington State driver's license required.

Skills

- Ability to approach assignments with a positive attitude and complete them thoroughly
- Must be self-motivated and able to prioritize
- Ability to lift up to fifty pounds
- Excellent customer service skills
- Must be able to walk, stand, for prolonged periods of time
- Ability to work outside in all weather conditions
- Must pass drug test for hire

Compensation

Hourly wage: \$11.50 with an increase to \$12.00 after 90 days and an increase to \$13.00 after one (1) year.