

Position: Clean & Green Ambassador

JOB POSTING ACTIVE: Ongoing

Apply online at <u>DowntownSpokane.org/employment</u>. Applications are reviewed as received and selected candidates will be contacted directly. No walk-ins.

About DSP: The Downtown Spokane Partnership (DSP) is dedicated to the creation of a dynamic, vibrant, livable, and sustainable Downtown. As a private, 501c(6) not-for-profit organization, the DSP serves as Spokane's central city advocate focused on economic and community vitality initiatives. As the manager of the Downtown Spokane Business Improvement District (BID) since 1995, the DSP provides supplemental programs and enhanced services in the 80-block area that includes nearly 1,500 property owners and business tenants. To learn more about the DSP, visit DowntownSpokane.org.

About the Position: The Clean & Green Ambassador is responsible for supporting company programs that proactively improve the public's experience in downtown Spokane, enhance the public realm and mitigate the issues within the boundaries of the BID. Clean & Green Ambassadors ensure sidewalks, curbs and other public areas in the BID are clean and free of litter, trash, debris, graffiti 7-days-a-week. Clean & Green Ambassadors also provide landscaping, beautification and public realm enhancement services while monitoring and reporting any observed issues or concerns.

Reports To: Clean & Green Ambassador Lead

Starting Salary Range: \$18.50-\$20/hr (DOE)

Classification: Non-Exempt, Full Time (40 hours per week)

Employee Benefits*:

- 100% Employer paid Health, Vision, and Dental Insurance
- 100% Employer paid Long Term Disability & Life Insurance
- 12 paid holidays off annually
- 80 hours of accrued vacation plus Washington sick leave
- Simple IRA with employer-paid 3% match
- \$50 monthly transportation/parking stipend
- Uniform stipend
- Bonus eligibility

Responsibilities & Duties: Essential responsibilities of this position include but are not limited to:

Remove trash and other forms of debris on assigned routes by sweeping and picking up litter, power washing, leaf removal, and snow removal on sidewalks, curbs and other areas of public spaces, report trash dumping in public rights of way (such as sofas and appliances, etc.) and keep sidewalks and crosswalks clean and clear in all weather conditions.

- MORE ON FOLLOWING PAGE -











^{*}Some benefits subject to full time classification and waiting/probationary periods.





<u>Day-to-Day Duties Cont'd</u>:

- Locate, remove and/or paint over graffiti on publicly accessible buildings, sidewalks and street fixtures.
- Plant, water, and maintain downtown sidewalk planters and hanging baskets seasonally.
- Utilize radios and mobile phones to report and document daily activities.
- Report and document disturbances, graffiti, vandalism, and other observed criminal activity, safety hazards, etc., including referrals to City Code Enforcement or the Spokane Police Department.
- Greet and engage with members of the public, including with visitors, students, workers, residents, and businesses in various settings.
- Support installation and removal of seasonal decorative elements that enhance downtown, such as banners and signs, lighting, temporary furniture, etc.
- Provide additional uniformed presence and assistance at downtown events.
- Participate in regular training and development.

Other duties may be requested/assigned.

<u>About You:</u> This position requires attention to detail in carrying out daily assignments, documentation and communication. The right candidate can easily establish rapport and connections with individuals and groups, is a team player, and has a nimble mindset.

- Passion for downtown Spokane with exceptional work ethic and ability to exemplify DSP core values: Collaborative, Innovative, Diverse.
- Display sound judgment and ability to maintain professional decorum under pressure with a positive attitude.
- Experience working in a fast-paced environment and an ability to work quickly and efficiently to problem solve with an ability to quickly adapt to changing circumstances.

Requirements:

- Ability to learn/retain directions, facts, etc.
- Physical stamina to lift/push/pull heavy objects up to 50 lbs outdoors in all weather conditions as required, including standing/walking for up to eight hours per day.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.
- Ability to speak, read, write, and understand English effectively to complete job duties.
- Capable of learning to operate simple power equipment and safely use cleaning chemicals and paint products.
- Proficient with Mobile Phones, Smart Devices, radios and basic computer knowledge.
- Flexibility in scheduling, including willingness to work weekends and/or some evenings.
- Pass background & drug screening.
- Valid Driver's License with insurable driving record. (preferred)

Downtown Spokane Partnership is an equal opportunity employer and is committed to inclusion and diversity. The DSP recruits, employs, trains, compensates, and promotes regardless of race, religion, color, national origin, sex, gender identity or expression, sexual orientation, disability, age, veteran status, and other protected statuses as required by applicable law. All employees must have permission to work in the U.S.; employment eligibility verification is required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The DSP does not discriminate based on genetic information in its employment-related policies and practices, including coverage under its health benefits program.