



DOWNTOWN SPOKANE PARTNERSHIP Clean Team Crew Member

Job Description

Reports To: Crew Supervisor

Effective: Hire Date, 2022

Position Description

Clean Team Crew Members will provide cleaning and beautification services throughout the Downtown Business Improvement District under the direction of the Clean Team Crew supervisor.

Responsibilities

- Responsible for year-round maintenance of public spaces in downtown, and assisting with other duties as assigned.
 - Planting and watering of downtown sidewalk planters
 - Sidewalk sweeping and washing
 - Picking up litter
 - Graffiti removal/painting
 - Leaf removal
 - Working near, and occasionally removing, all forms of human and animal waste
- Responsible for the installation and removal of seasonal decorative elements to enhance downtown beautification.
- Represent Downtown Spokane in a friendly and positive manner. Including providing simple directions or recommendations to downtown shoppers, visitors and employees.

Qualifications

Experience

- Must have proven experience working with others in a collaborative manner.
- Grounds keeping, maintenance or janitorial experience preferred.

Requirements

- Current driver's license and insurable.
- Ability to lift up to 40 pounds occasionally, and 10 pounds regularly.
- Must be capable of learning to operate simple power equipment (leaf blower, Honda pumps, pressure washers, etc.).
- Ability to work outdoors in all weather conditions.
- Ability to use cleaning chemicals daily, and paint products intermittently.
- Must be capable of keeping simple records to track graffiti, litter removal and streetscape conditions.
- Ability to walk and stand for up to eight hours per day, five days a week.

- Able to shovel snow incrementally for up to seven hours.
- Good interpersonal skills and be willing to work collaboratively as part of a team.
- Must be capable of following instructions, show attention to detail, initiative and follow-through.
- Ability to approach assignments with a positive attitude and complete them thoroughly.
- Ability to speak, read, write, and understand English effectively at a level appropriate for the job.
- Excellent customer service skills.
- Must pass drug test prior to hiring.

Dress Code

- Clean Team Crew Members must wear the required uniform at all times while on duty.
- Uniforms are expected to be kept clean and tidy.
- Piercings and tattoos should be kept to a minimum.
- Hair colored and styled in a professional manner.

Compensation

Wage: \$18.00 per hour

Hours: Up to 40 hours per week

Acknowledgement

I have reviewed this job description and I understand all my job duties and responsibilities. I am able to perform the essential functions as outlined. I understand that my job may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description. If I have any questions about job duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor.

I have discussed any questions I may have had about this job description prior to signing this form.

Employee's Signature

Date

Employee's Name (please print)