



## **DOWNTOWN SPOKANE PARTNERSHIP Clean Team Crew Member**

### **Job Description**

**Reports To:** Crew Supervisor  
**Effective:** Hire Date, 2023

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### **Position Description**

Clean Team Crew Members will provide cleaning and beautification services throughout the Downtown Business Improvement District under the direction of the Clean Team Crew supervisor.

### **Responsibilities**

- Responsible for year-round maintenance of public spaces in downtown, and assisting with other duties as assigned.
  - Planting and watering of downtown sidewalk planters
  - Sidewalk sweeping and washing
  - Picking up litter
  - Graffiti removal/painting
  - Leaf removal
  - Working near, and occasionally removing, all forms of human and animal waste
- Responsible for the installation and removal of seasonal decorative elements to enhance downtown beautification.
- Represent Downtown Spokane in a friendly and positive manner. Including providing simple directions or recommendations to downtown shoppers, visitors and employees.

### **Qualifications**

#### **Experience**

- Must have proven experience working with others in a collaborative manner.
- Grounds keeping, maintenance or janitorial experience preferred.

#### **Requirements**

- Current driver's license and insurable.
- Ability to lift up to 40 pounds occasionally, and 10 pounds regularly.
- Must be capable of learning to operate simple power equipment (leaf blower, Honda pumps, pressure washers, etc.).
- Ability to work outdoors in all weather conditions.
- Ability to use cleaning chemicals daily, and paint products intermittently.
- Must be capable of keeping simple records to track graffiti, litter removal and streetscape conditions.
- Ability to walk and stand for up to eight hours per day, five days a week.

- Able to shovel snow incrementally for up to seven hours.
- Good interpersonal skills and be willing to work collaboratively as part of a team.
- Must be capable of following instructions, show attention to detail, initiative and follow-through.
- Ability to approach assignments with a positive attitude and complete them thoroughly.
- Ability to speak, read, write, and understand English effectively at a level appropriate for the job.
- Excellent customer service skills.
- Must pass drug test prior to hiring.

### **Dress Code**

- Clean Team Crew Members must wear the required uniform at all times while on duty.
- Uniforms are expected to be kept clean and tidy.
- Piercings and tattoos should be kept to a minimum.
- Hair colored and styled in a professional manner.

### **Full-Time Position Benefits**

- Health, vision, and dental insurance plan with employee-only premiums paid by DSP
- Option to participate in Simple IRA with a company-paid 3% match
- Transportation/parking stipend
- Company-wide holidays and additional “float” holidays
- Vacation pay
- WA State paid sick leave
- Discretionary bonuses may be given

\*Benefits may be subject to waiting periods

### **Salary**

Salary range for this position: \$18.00–\$18.50 per hour